

Proudly Canadian for over 70 years, Stephenson's Rental Services is a total solutions provider focused on the tool and equipment rental market. Our services help everyone from homeowners to independent contractors and major construction companies complete their projects on time and on budget. Our dedication to customer service and focus on continuous improvement has seen us flourish into one of the largest independent rental companies in Canada. We are proud of the quality equipment we rent and the great partnerships we form with our customers.

We are seeking a motivated **Heavy Equipment Repair Technician** to join our team. There are a number of opportunities both for Road and Shop Technicians across Ontario.

We offer

- Competitive wages plus bonus opportunity.
- Attractive benefit package after 3 months.
- Opportunity to participate in exciting discount programs.
- Opportunity to participate in company matched retirement plan after 1 year.
- Guaranteed 42.5 hours per week.
- Uniform and boots allowance provided.
- Any required training provided.
- Opportunities to grow with us!

Job Summary

The Construction Equipment (HLA) Repair Technician is responsible for the completion of the inspection, testing and diagnosing of electrical/hydraulic construction equipment for repair. This technician ensures that repairs produce consistent and reliable products. The Repair Technician also completes all work orders and related paperwork with respect to the repair of construction and aerial equipment in order to preserve the integrity of the Rental Management computer system.

Requirements

- Minimum High School Diploma or equivalent
- Minimum of 2 years of Heavy Equipment repair or related experience.
- Heavy equipment trades certification is an asset.
- Valid G-Class Driver's license with clean abstract (within last 3 months).
- Must possess a mechanical aptitude and ability to work independently with minimal supervision.
- Experience working in a team-oriented environment.

Responsibilities

- Diagnose and repair all of Stephenson's construction and aerial equipment as it relates to various diesel, hydraulic and electrical equipment, including Skid Steers, Mini Excavators, Aerial Reach Equipment and tow-able equipment.
- Ensure all equipment is rental ready and meets set quality and safety standards.
- Follow the appropriate checklists and procedures including reading and referring to owner's manuals and schematics.
- Operate and test equipment (under actual operating conditions, where possible)
- Diagnose and provide guidance to Service Technicians on the appropriate service/repairs required
- Assist in making decisions related to equipment retirement



Stephenson's
RENTAL SERVICES

- Possess excellent product knowledge and can effectively transfer this knowledge to customers. This includes explaining features and benefits, safe operating techniques and promoting related accessories/products.
- Ensure every customer is treated in a fair and consistent manner, working to resolve issues as they arise.
- Follow all paperwork and computer procedures related to servicing of equipment.
- Maintain all inventory control documents to preserve the integrity of the Rental Management computer system.
- Adheres to all Company safety standards.
- Other duties as assigned

People with disabilities are encouraged to apply and accommodations are available upon request.